

## Recruitment & Selection

### Argyll Community Housing Association Profile

Argyll Community Housing Association was formed to take forward the transfer of approximately 5,300 local authority houses from Argyll & Bute Council to a not-for-profit association. Stock transfer took place on 21<sup>st</sup> November 2006. The Association is now responsible for the letting and maintenance of these properties, along with a programme of new build aimed at providing quality, affordable rented housing across a large geographic base (7000 square kilometres approx) of urban, rural and islands communities. The Association will also undertake community development work and seek to enhance local economic development.

The association is independently run by a Management Committee, supported by four Area Committees and is regulated by Communities Scotland.

Under Chief Executive, Alastair MacGregor, the Association is made up of four departments:

- **Housing & Neighbourhood Services** - led by Christine Johnston is responsible for the day-to-day management of the housing stock in relation to lettings and repairs and has a network of local offices across Argyll & Bute;
- **Finance & Information Technology** - under the Directorship of Nick Pollard, the department is responsible for the Association's financial and information technology resources;
- **Investment & Regeneration** - is responsible, under the leadership of Linda Haig, for the housing stock modernisation programme and for new build and development projects;
- **Human Resources & Corporate Services** - Director Colette Benham heads a team of staff responsible for the provision of support services in relation to human resources, committee management, compliance and performance.

The Association currently employs around 200 staff and is committed to recruiting, training and developing its staff team in order that both the association and the individual staff member maximise their full potential.

The Association's registered office is 63 – 65 Chalmers Street, Ardrishaig, Argyll, PA30 8DX.

